# fecruiting

### SYSTEMIZEME



- Systemize Me & Associates provides Administrative services with Emphasis on Organizational Structure. Organizational training is mandatory for all recruits & will be implemented with core training.
- We provide many services that enable companies to run at max efficiency without worrying about the details behind the scenes, one of which, being Recruiting.

### Who Are We?

- Construction
- Customer Service
- Dental
- Education
- Finance
- Fitness/Nutrition
- General Admin
- Hospitality
- egal

- Logistics
- Medical
- Mortgage
- Non Profit
- Pharmacy
- Sales
- Security Admin

### Primary Industries

### Long-Term Care Facilities

### Medical Billing/Coding

### Psychology/Counseling/Therapist

What makes us different from traditional agencies?

- We consult with Industry Professionals who are heavily involved in our recruiting process.
- Our Consultants have vast experience in their field of work, speak the language, and understand the demands.
- They are highly qualified to ensure candidate

success.

 If you've had to fill the same roll more than twice within 12 months, it's time to consult with us. We determine a candidates eligibility based on not only their skill level, but also their short & long term goals; This will ensure the client & candidate are on the same page concerning expectation of quality as well as duration of employment.

### When we step in:

- The best news is that we operate Nationally! Anywhere your business thrives, we can provide talent.
- Our home office is just outside of Phoenix, Az.

- We have Regional Associates in the following cities: Southern CA - Northern CA - Atlanta, GA
  - Dallas,Tx Honolulu,HI
  - New Orleans, LA (Covers Major LA cities)

### Where do we work?



- We are a full cycle recruiting service.
- You will need to provide a detailed job description (If you don't have one, we can create one together.), including salary range.
  We will source, screen, background check and drug test selected candidates.
- All candidates will have been interviewed at least twice: once for work ethic & once for job skill determination.
  Top candidates, 3-5, will be presented for selection in order of recommendation. If desired, the client can conduct one final interview, however this is not a requirement.

### How does it work?

- Our recruiting rate is 8% of the candidates expected annual salary.
- 20% of that amount is due at signing.
- There will be a 30 day probation period for each candidate selected, after which, placement becomes

permanent.

 After 30 days, the remaining 80% of payment becomes due.

Terms & Conditions

- We work with companies to create meaningful connections amongst employers & employees. • We pair the goals of the company with the goals of the candidate to determine one vision beneficial for both parties.
- Our goal is to develop long lasting relationships that could later collaborate to achieve personal successes.

### Why we do it.

## Contact Us!

- We work with companies to create meaningful connections amongst employers & employees. We pair the goals of the company with the goals of the candidate to determine one vision beneficial for both parties.
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